



## VISION

A diverse, inclusive, and caring community.

## MISSION

Advocate for diversity, equity and inclusion in government, civic and cultural life so that everyone in our community is represented and heard. We seek to provide opportunities for learning and growing together.

## BOARD OF DIRECTORS

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SEPTEMBER 2023

## CDG TALKING POINTS

VENUE / EVENT: BOARD OF EDUCATION

## OBJECTIVE: REINFORCE SUPPORT OF DEI+ EFFORTS IN EDUCATIONAL SETTINGS

The CommUNITY Diversity Group has long recognized and advocated for educational equity and strongly supports school districts in their efforts to eliminate all forms of racism, hate and bias. We encourage schools to change the culture so that all students feel a sense of belonging. We understand and hope schools look at access and opportunity gaps among all students as a means for closing achievement gaps. **In doing this work, educational standards are raised, and the goal of academic success can be achieved by ALL students.**

We understand that this road is difficult. Change is not easy, and it's understandable that some people who don't feel impacted by inequities question the need for change.

Please know that we appreciate ALL that the board, administrators, faculty, and students are doing to help ALL students feel like they belong at this school.

With meaningful focus on diversity, equity and inclusion, ALL students could have an opportunity to understand other perspectives and experiences in addition to their own and again help each other achieve a sense of belonging.

CDG encourages this school district to continue this important work in creating a sense of belonging in an equitable manner across your diverse school population. We look forward to the day when these young people to go out into the world with BOTH an excellent academic education AND the ability to engage people of all backgrounds with compassion, acceptance,